

Ethical Sourcing Policy

Aim

To outline a code of conduct that ensures Purposeful's procurement procedure gives due consideration to the fair working conditions and employment environment of the suppliers that Purposeful sources products and services from.

Scope

In accordance with Best Value Principles this Policy applies to the procurement of all Purposeful goods and services unless specifically exempted by Purposeful.

Additionally, Purposeful aims to give preference to the products and services of organisations that are recognised for their ethical and responsible trading and are passionate in promoting this.

Our Commitment

Purposeful holds a commitment to supporting sustainable, socially responsible and moral practices. Purposeful is committed to aligning itself with suppliers who also work to support this commitment.

Purposeful seeks to engage and partner with certified B Corps where possible to ensure the highest standards of environmental and social screening are in place.

Policy Statement

Purposeful will seek to promote ethical and responsible trading by electing to source goods and services from Suppliers who align with Purposeful's Supplier Code of Conduct and can therefore demonstrate that:

- Employment in their workplace is freely chosen
- Working conditions are safe and hygienic
- Child labor is not used
- Fair wages are paid
- Working hours are not excessive
- No discrimination, harassment or harsh/ in human treatment is practiced or allowed.