

## Environmental Impact Policy

### Our Commitment

At Purposeful we take seriously our responsibility to care for and protect the environment in which we operate.

We are fully committed to improving environmental performance across all of our business activities, and will encourage our business partners and members of the wider community to share that commitment.

Purposeful recognises our key impacts to be in the areas of: waste, energy, raw material use, CO2 emissions, and water use.

### Our Promises

- Adopt the highest environmental standards in all areas of operation to ensure we meet or exceed all relevant legislative requirements.
- Minimise waste through efficient use of all materials and inputs.
- Only use sustainable or recycled products where possible.
- Provide environmental training and education to all employees.
- Encourage employee involvement.
- Reduce risks from environmental, health or safety hazards for employees and others in the vicinity of our operations.
- Encourage employees to use environmentally conscious methods of transport when commuting to work i.e. walking, cycling and public transport.
- Include environmental considerations in all investment decisions.
- Continually assess the environmental impact of all our operations.

At Purposeful we develop action plans each year to ensure we deliver each of our environmental policy objectives. Purposeful will annually review its performance to these objectives and make the results available.